

MINUTES OF THE JULY 22, 2025 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 5:15 p.m. Those in attendance were school board members Marvin Jones, Sally Beebe, James Hertzog, Kevin Tipton, Pam Clem, and Sarah Owen. Also, in attendance were Michael Byrd, Aaron Randolph, Dr. Ben Darley, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Board President Sarah Owen.

PUBLIC COMMENT

None

CONSENT AGENDA

Minutes from the regular June 17 meeting were approved as presented. June financials were approved as presented.

Motion by Joe Trusty, second by Pam Clem; passed 7-0.

CURRICULUM REPORT

K-6 Charter School – Aaron Randolph reported that four stakeholder meetings were held this summer to provide opportunities for discussion with the public and gauge interest for a K-6 charter school. The idea would be to have a public school with more flexibility of a homeschool. The district submitted a proposal for the school to DESE in May and received feedback that it would be better to submit an amendment for our Cabot Panther Academy since the format was very similar, rather than establishing a new school. This is a project we will continue to work on and updates will be provided throughout the process.

AP Exams Report – Aaron Randolph reported that the district administered 990 AP exams in 22 different subjects this past year. The average score of all AP tests given was 3.11 and 70.6% of the test scores earned the students college credit.

ATLAS Update – Pam Wilson provided an overview of the ATLAS scores from last year. The district saw an increase in math scores in grades 3 through 8, and all math scores were above the state average. Algebra scores increased by 18%. Literacy scores were all above the state average, and 10th grade increased by 10%. Science scores were all above the state average, and 3rd, 4th and 5th grades all gained at least 6%.

SUPERINTENDENT'S REPORT

2024-2025 Year End Financial Report – Michael Byrd presented the 2024-2025 year end financial report. He reported that we did not have to transfer \$1.4 million from building to

operating as projected, and we were actually able to present consideration to the board for approval the transfer of \$650,000 from operating to the building fund tonight. The Project Panthers Fund A has been closed out.

Legal Transfer Approvals – Michael Byrd reported that 8 outgoing legal transfers and 9 incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported that athletics was able to resurface the tennis courts and fixed some parking lot issues this summer. Stairwells at Cabot High School were renovated to try to fix the bird issue. Lighting was updated at the baseball/softball fields. The CAO addition for special programs is complete and special programs has moved in. The high school did some renovations to add square footage for the nurse's office, and broken seats in the arena were fixed. Maintenance completed 1041 work orders since the last day of school.

SUPERINTENDENT PRE-ACTION REPORTS

Employee Disclosure – Michael Byrd presented a disclosure for Claressa Davis, media specialist, and Card My Yard.

Resolution to Sell District Property - Technology – Michael Byrd presented a resolution to sell a pickup truck used by technology on GovDeals.

Panther Trail Resolution – Michael Byrd presented a resolution to dedicate Panther Trail to be used as a public street and be maintained by the City of Cabot.

School Improvement Plans – Michael Byrd presented the school improvement plans for approval.

2025-2026 Assurances and GEPA Statement – Michael Byrd presented the 2025-2026 Assurances and GEPA Statement for approval. These were approved last month and signed by Dr. Thurman, but the state requested we approve again for Mr. Byrd's signature.

Building Fund Transfer – Michael Byrd read the resolution to transfer \$650,000 from operating to the building fund for the 2024-2025 school year.

ACTION

The board voted to approve the employee disclosure for Claressa Davis, media specialist, and Card My Yard for the 2025-2026 school year.
Motion by Marvin Jones, second by James Hertzog; passed 7-0.

The board voted to approve the resolution to sell a 2004 Chevy Silverado from the

technology department as presented and remove this item from the Cabot Public Schools' inventory.

Motion by James Hertzog, second by Sally Beebe; passed 7-0.

The board voted to approve the resolution dedicating the real property known as Panther Trail as a public right-of-way for use as a public street that will be maintained by the City of Cabot.

Motion by Kevin Tipton, second by James Hertzog; passed 7-0.

The board voted to approve the 2025-2026 school improvement plans as presented.

Motion by James Hertzog, second by Sally Beebe; passed 7-0.

The board approved the 2025-2026 Assurances and GERPA statement as presented.

Motion by Joe Trusty, second by Pam Clem; passed 7-0.

The board voted approve the resolution to transfer \$650,000 from district operating funds to the building fund for the 2024-2025 school year.


Motion by Sally Beebe, second by Joe Trusty; passed 7-0.

The board voted to approve personnel as presented.

Motion by Joe Trusty, second by Pam Clem; passed 7-0.

The meeting adjourned at 7:30 p.m.



President

Secretary

**CABOT SCHOOL BOARD OF EDUCATION
 PERSONNEL RECOMMENDATIONS
 7-22-25**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Mandee Carmical	Freshman Academy	Student Support Coordinator	07/22/2025
Lauren Davis	Middle School North	Teacher	07/22/2025
Charity Dixon	Northside	Special Education Teacher	07/22/2025
Darcia Malone	Stagecoach	Teacher	07/22/2025
Darby Phillips	Jr. High North/High School	Jr. High Girls Basketball Coach /School Counselor	07/22/2025
Gina Whited	Junior High North	Special Education Teacher	07/22/2025

CERTIFIED ONE YEAR LEAVE OF ABSENCE

Stephanie Waire	Northside	Teacher
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CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Austin Able	Freshman Academy	Assistant Varsity Wrestling Coach
Linda Bevis	Freshman Academy	Assistant Principal
Krista Gunter	Northside	Special Education Teacher
Ashley Missman	Mt Springs	Interventionist
Mallory Pierski	Magness Creek	Special Education CBI Teacher
Jennifer Tumbleson	Westside	ESOL Teacher

Tristia Winters	Middle School North	Teacher
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CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Morgan Akers	Freshman Academy	English Teacher
Rebecca Burns	Stagecoach	Teacher
Emily Cecil	Junior High North	PE/Health Teacher/Jr. High Girl's Asst Basketball Coach
Catherine Collins	Middle School South	Special Education Teacher
Carmela Elston	Central	Interventionist
Victoria Gentry	Northside	Teacher
Joy Huff	High School	School Counselor
Danyelle Motes	Middle School South	Special Education Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
 PERSONNEL RECOMMENDATIONS
 7-22-25**

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Sabryn Cardinal	Child Development Center	Daycare Worker	6/18/25
Mary K. Davis	Stagecoach	Special Education Paraprofessional	6/26/25
Rachel Downey	Middle School South	Special Education Paraprofessional	7/14/25
Victoria Gentry	Pre-K North	Pre-K Paraprofessional Lead	
Eugene Jones	Jr. High North	Food Service	6/23/25
Shawn O'Dell	Jr. High North	Building Reset Team I Custodian	6/11/25
Keith Renuard	Transportation / Magness Creek	Bus Driver / Special Education Paraprofessional	7/14/25
Adrianna Stanberry	Child Development Center	Daycare Worker	8/1/25
Rebekah Styron	Middle School North	Dyslexia Para	7/11/25
Candice Watson	Mt. Springs	Registered Nurse	7/13/25
Kiaera Williams	Middle School South	Registrar	7/7/25

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
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Heather Akridge	Middle School South	Special Education Paraprofessional
Maricel Anthony	Westside	Food Service
Hannah Benton	Magness Creek	Educational Technologist
Cady Garringer	Westside	Special Education Paraprofessional
Terri Goff	High School	Special Education Paraprofessional
Jacki Hamilton	Eastside / Northside	ESL Paraprofessional
Katherine Hicks	Jr. High South	Special Education Paraprofessional
Angela Hughes	Pre-K South	Custodian I
Ashley Keyes	High School	Food Service
Karan Kordsmeier	Freshman Academy	Food Service
Tina Ognoskie	Eastside	Food Service
Sylvia Ramirez	Jr. High North	Food Service
Aletta Williams	Southside	ESL Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Chandler Astin	Freshman Academy	ISS Paraprofessional
Heather Aylett	Jr. High North	Instructional Paraprofessional
Tana Barker	Child Development Center	Daycare Worker
Ashley Bradbury	Freshman Academy	Special Education Paraprofessional
Misty Brubaker	High School	Special Education Paraprofessional

Mary Carter	High School	Office Assistant
Maria Centeno	Middle School North	Dyslexia Paraprofessional
Daniel Davis	Transportation	Bus Driver
Stacy Fox	Magness Creek	Custodian
Audrey Francisco	Southside	Food Service
Joleigh Glidewell	Stagecoach	Duty/Instructional Paraprofessional
Tommie Herlacher	Cabot Learning Academy	Special Education Paraprofessional
Christa Herrin	Stagecoach	Special Education Paraprofessional
Brian Jones	Transportation	Bus Driver
Karen Lemaster	Eastside	Special Education Paraprofessional
Rachel Mahurin	Northside	Special Education Paraprofessional
Erin Mize	Magness Creek	Instructional Paraprofessional
Faith Reaves	Southside	Special Education Paraprofessional
Arion Rhine	Magness Creek	Special Education Paraprofessional
Yamileth Rios	Westside	Food Service
Whitney Rochelle	Magness Creek	Special Education Paraprofessional
Jose Ross	Jr. High South	AA Paraprofessional
Briesen Rush	Westside	Educational Technologist

Christina Saunders	Middle School South	Registrar
Rachel Schlech	District	Registered Nurse
Krystal Shaw	Mt. Springs	Registered Nurse
Michael Skinner	Freshman Academy	Building Reset Team I Custodian
Joy Smith	Ward Central	Duty Para
Hannah Staton	Stagecoach	Special Education Paraprofessional
Vickie Stewart	Magness Creek	Special Education Paraprofessional
Dona Tanksley	ALE	Instructional Paraprofessional
Sydney Watson	Child Development Center	Daycare Worker

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